

initiating research into national and regional needs, thereby contributing most effectively towards the improvement of nursing throughout the world.

There would appear to be three basic problems which concern nurses, and these the Council believe that the Foundation must keep before it in building a programme both for the immediate and more distant future. These problems, stated briefly, are as follows:—

- (1) What are the health and social needs of peoples and their communities, and how do these needs differ in various parts of the world.
- (2) What is to be the future function of the nurse in helping to meet these needs.
- (3) How can the nurse be best prepared for her functions in the light of the ever-changing trends in medical and social science.

The Council recognised that a programme of activities should be based on a study of the present most urgent needs of nursing; the Council therefore decided upon certain plans of procedure in order to facilitate such a study as expeditiously as possible, in order to carry on the educational activities essential to the programme of the F.N.I.F.

#### 1. Appointment of Director.

It was agreed to take immediate steps to appoint a Nurse Director competent to develop and to direct an education and research programme.

In studying the needs of nursing, and in the development of the work of the Foundation, the Director must maintain a close relationship between any new projects undertaken and other current activities within the I.C.N. This relationship is particularly important in connection with the work of the I.C.N. Education Committee, which is already engaged on educational studies according to present and more immediate needs. It will be essential, also, that the Director study the programme and resources of related organisations which are engaging in research in order to establish and maintain the closest co-operation with them.

In this connection it is particularly important that the F.N.I.F. be ready to assist, if required, in the activities of the World Health Organisation, with which organisation the I.C.N. is already in official relationship.

#### 2. Establishment of a Centre of Information.

The Council proposed to designate to the Director as one of her chief functions the responsibility of building up a centre of information and guidance on post-basic educational facilities throughout the world. Such a centre would develop and provide:—

- (a) Information on available programmes in post-basic nursing education, including a study of such programmes, with appropriate comments.
- (b) Information on the number and types of scholarships and fellowships available for nurses, and the sources from which these may be requested.
- (c) An educational consultant service to assist both individuals and agencies who are seeking advice and guidance on post-basic nursing facilities.

#### 3. Awarding of Scholarships.

The Council believes that one of the ways in which the objectives of the Foundation can best be achieved is by encouraging and facilitating the study of nursing problems. The Council therefore recommends to the National Florence Nightingale Committees that they continue to award scholarships, but in accordance with certain revised policies; and that they assume greater responsibility than in the past for the planning and administration of the study period of

selected scholars. The Director of the Foundation will provide, upon request, necessary information and guidance to the National Committees.

To qualify for a scholarship awarded through a National Committee for study abroad a candidate shall—

- (a) Be endorsed by the Education Committee of her National Nurses Association.
- (b) Have had an approved basic nursing preparation, and where possible some approved post-graduate work.
- (c) Have submitted to the National Committee an outline for a proposed programme of studies.
- (d) Be eligible and accepted for the training programme which she has applied to follow.
- (e) Be preparing for work important to the improvement of nursing developments in her own country.
- (f) On conclusion of her studies prepare a report appertaining to the programme she has followed. This report should be assessed by the National Committee and forwarded to the Foundation with recommendations for its use. Reports so forwarded may be written in English, French or German.

#### 4. Awarding of Fellowships.

Fellowships will be awarded by the Council itself to selected scholars as and when the funds of the Foundation permit. Such Fellowships will be awarded for the purpose of making special studies as decided upon by the Council and likely to benefit nursing education and service in all countries. It is intended that studies undertaken as a result of these Fellowships shall contribute directly to the developing programme of the Foundation.

#### 5. Responsibility for Research.

The Council, in accepting responsibility for the functions ascribed to it in the Trust Deed, is committed to a programme of research in nursing. It therefore proposes to stimulate and promote such research in the following ways:—

- (a) By awarding of Fellowships for specific studies as needs present themselves and funds allow.
- (b) By co-operation with other foundations or international organisations engaged on research projects affecting nurses or nursing.
- (c) By the collection of information in regard to the availability of research grants for nurses.
- (d) By preparing guides on research methods and research techniques to assist individuals or groups who are planning research in nursing techniques or in nursing education.
- (e) By collecting and making available reports on research projects already undertaken, and by assembling information on projects now being planned or in progress.
- (f) By assisting in the planning of group activities, as, for example, in the organisation of study groups on specific educational or research problems.
- (g) By compiling a roster of potential research personnel, to include persons suitably qualified who might be available to assist in programmes of advanced study for graduate nurses, or in short-term or long-term research activities.

In the assembling of material for the proposed centre of information, National Associations should be encouraged to co-operate, and the resources of the I.C.N. explored.

#### 6. Library Activities.

The Council took note of the fact that one of the objectives

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